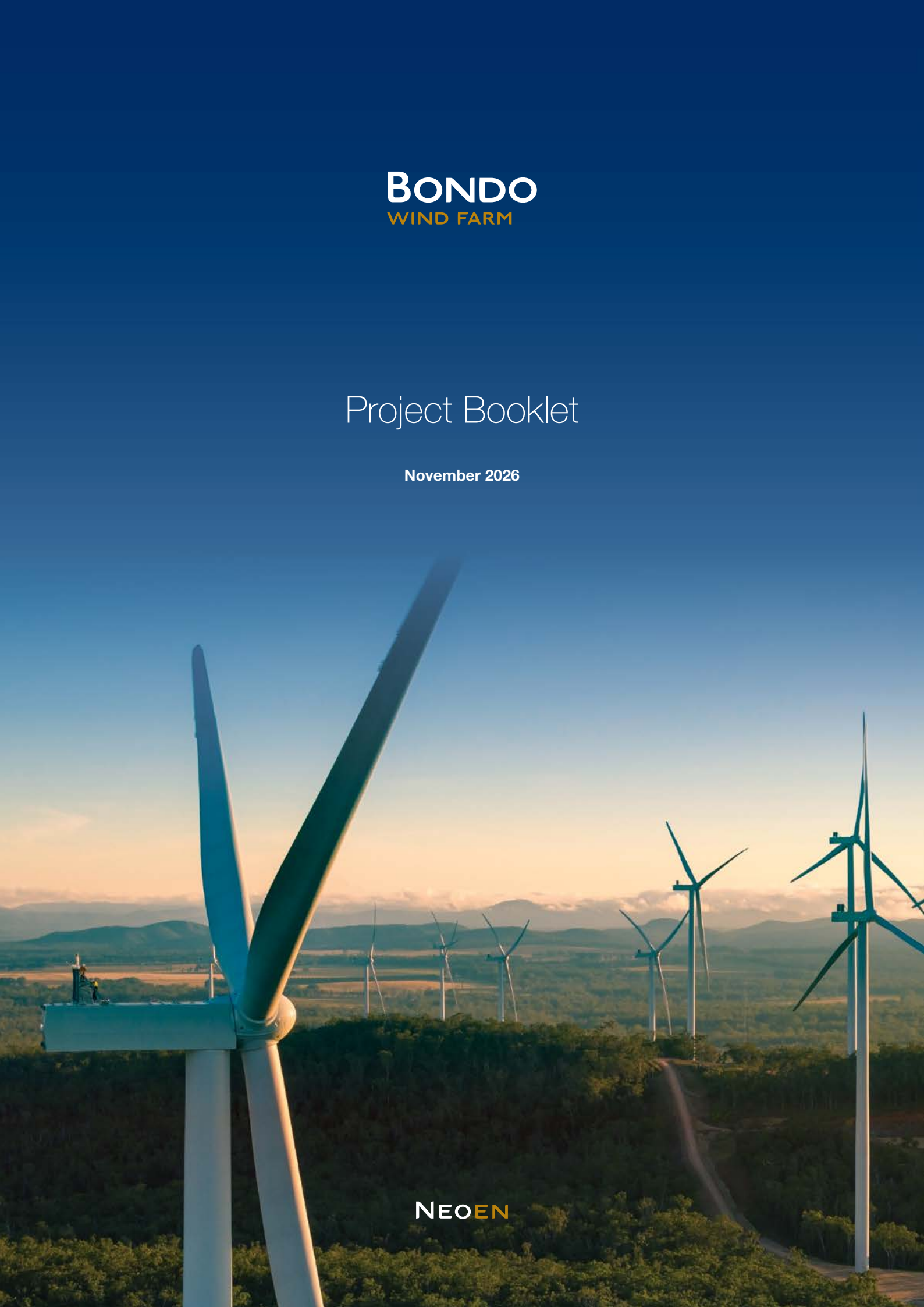
BONDO
WIND FARM

Project Booklet

November 2026

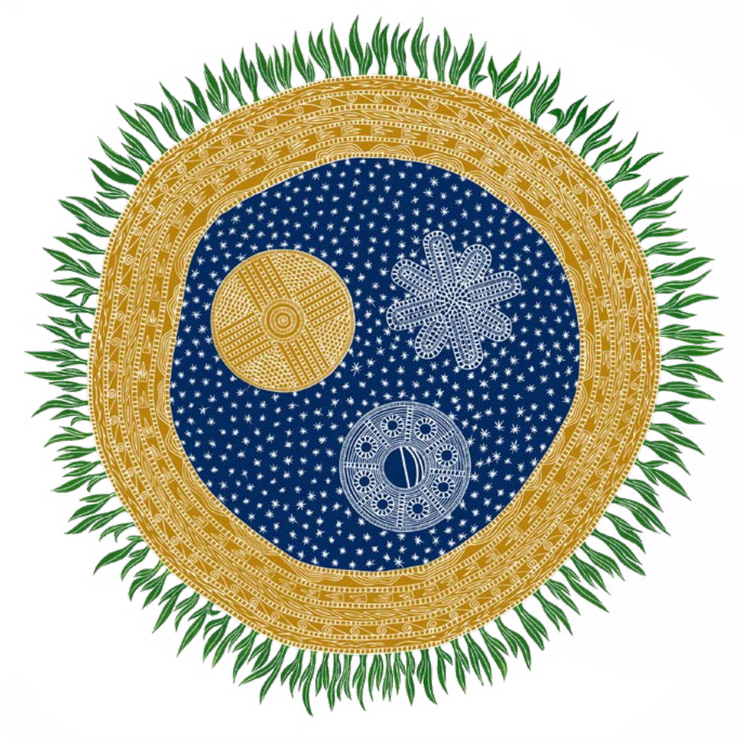


NEOEN

Acknowledgement of Country

Neoen acknowledges the Traditional Owners of the land on which the Bondo Wind Farm will harvest and store the energy of the wind.

We pay our respects to their Elders past and present.



Reconciliation Action Plan artwork

Celebrating Renewal

Teho Ropeyarn, 2022

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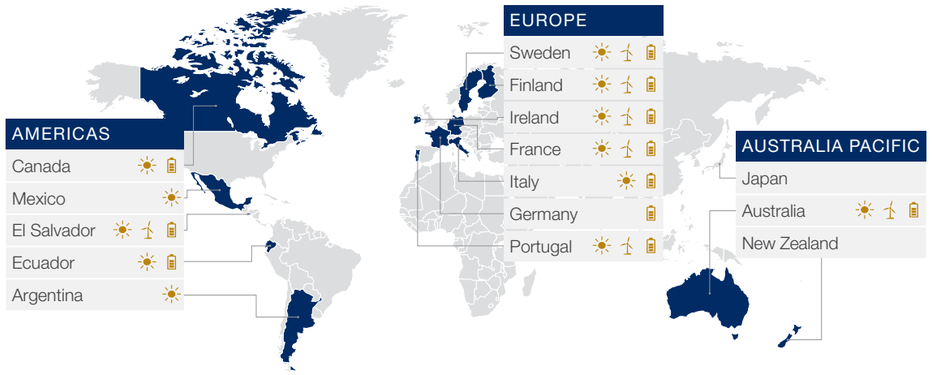
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NEOEN

Neoen produces green electricity from renewable sources such as sunlight and wind using mature, tried and tested technologies. We are also leaders in energy storage.

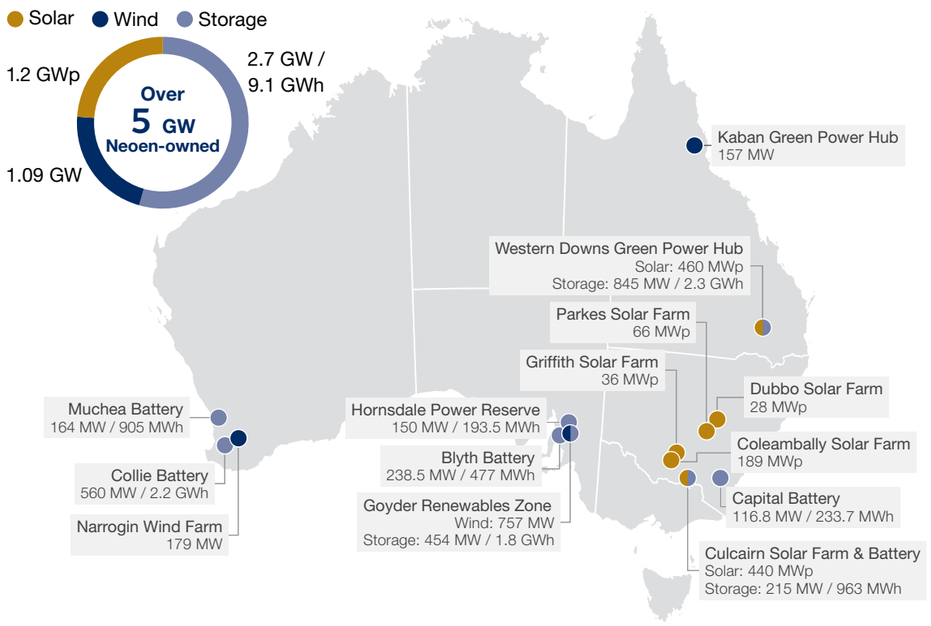
GLOBALLY

Neoen has a presence in 15 countries with over 10.3 GW of assets in operation, under construction or under management worldwide.



IN AUSTRALIA

Neoen has a high-quality portfolio of wind, solar and battery assets with a total contribution of 6 GW to Australia's energy transition, including 1 GW of projects developed, built and divested.



Accelerating Australia's energy transition

LONG-TERM APPROACH

Neoen has end-to-end expertise in developing, building and operating its renewable energy assets, ensuring they are delivering value across their 25+ year lifespan.

Our 24/7 Operational Control Centre in Canberra monitors and oversees our operating assets including wind farms, solar farms and big batteries.

STRONG TRACK RECORD

Neoen has contributed over 6 GW of renewable energy assets and has invested more than $10 billion in the Australian market.

We have proven experience in partnering with stakeholders to develop, build, commission and operate power plants in the National Electricity Market and the Wholesale Electricity Market.

TRUSTED SUPPLIER

Neoen is a trusted energy supplier of clean energy to major energy consumers including AGL, BHP, Engie, Flowpower and Shell.

We have contracts with governments in South Australia, New South Wales, Western Australia and with Cleanco in Queensland as well as with the Australian Energy Market Operator.

We are known for consistently innovative solutions for the market, the grid and our customers.

TOWARDS NET ZERO

Neoen invests in, constructs and operates assets all over the world to accelerate the global energy transition to 100% renewable energy.



Project background

The New South Wales Government has legislated a target of reducing emissions by 50% by 2030 and to achieve net zero emissions by 2050. Its recently released forecast assessment predicts: 12 GW of new generation, mostly renewables, will be needed by 2030.

Following a competitive tender process managed by Forestry Corporation of NSW (FCNSW), Neoen was selected in May 2024 to investigate the feasibility to develop a wind farm in the Bondo plantations, near Tumut. The FCNSW permit is for investigation only at this stage and, if proved to be viable, the project would need to go through all the necessary government planning processes and be approved by the NSW Department of Planning, Housing, and Infrastructure (DPHI), for it to be constructed.

To learn more, please refer to the FAQs on our website: bondowindfarm.com.au/faqs

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Forestry Corporation

Forestry Corporation is the largest manager of commercial native and plantation forests in NSW, growing enough timber each year to build a quarter of new homes in Australia and replanting and regrowing around 10 million seedlings annually.

It produces certified-sustainable softwood and hardwood timber from plantations and native forests and manages two million hectares of State forests in NSW.

Learn more about the NSW Government's decision to allow renewable energy projects in its softwood plantations: forestrycorporation.com.au

Why here?

Bondo State Forest is suitable for wind farm development because:

- The project area has a good **wind resource** which we have assessed through a site monitoring campaign
- The **existing road and track network** reduces the need for road upgrades or new roads
- Two **existing 330 kV transmission lines** can easily connect the project to the grid, with clusters of turbines linked together electrically through underground cables
- The large area allows us to **avoid native forest** and locate the project in areas of lower biodiversity value
- Renewable energy offers a **diversified and reliable income** stream for FCNSW over a 30+ year timeframe

Construction coordination

We have been engaging with the local forestry industry to understand their priorities, concerns and potential risks. We have held technical workshops with forest users on topics of interest such as accommodation, transport, safety and bushfire management. We will be working together over coming years to develop and implement solutions to the issues identified.

During construction we would work in close collaboration with the forestry industry to ensure there is minimal disruption to forestry activities and transport.

Case studies

Neoen has developed two wind projects, located entirely in forests in Finland, both now in operation.



Hedet Wind Farm

81 MW | 18 turbines | 1,000+ hectares



Mutkalampi Wind Farm

404 MW | 69 turbines | 4,800+ hectares

Bondo Wind Farm

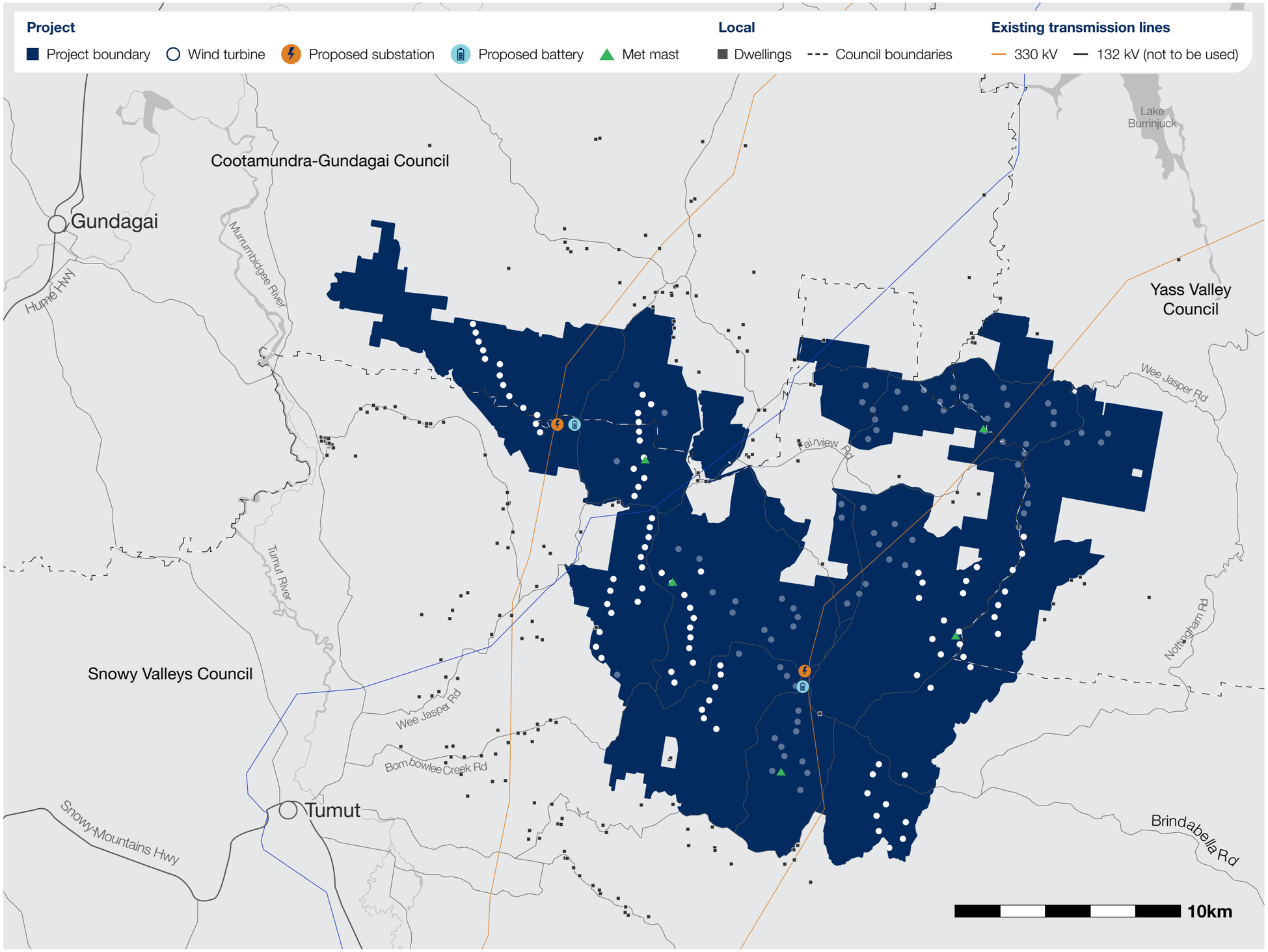
Located in 3 Local Government Areas (LGA's)
Snowy Valley Council, Cootamundra-Gundagai Regional Council, and Yass Valley Council

Up to 90 turbines
Built in two stages

Up to 700 MW
Installed capacity

Two 400 MW / 1600 MWh batteries
Battery energy storage systems (BESS) store and release electricity according to demand, helping to stabilise the grid.

Underground cables
These will connect into two substations, which will connect to the two existing 330 kV transmission lines.



Site surveys & assessments

The development of a wind project is a long and complex process, and Neoen is taking a careful and measured approach to developing the project.

For more than two years, we have carried out detailed surveys and assessments to understand the site and design a project that minimises its impact on the environment and the community.

These assessments will be documented in the Environmental Impact Statement (EIS), which will support the Development Application (DA). If granted, the consent will include conditions that Neoen must comply with, including requirements to prepare management plans for key aspects such as:

- The Bird and Bat Adaptive Management Plan
- The Bushfire Management Plan
- The Emergency Response Plan, and
- The Construction Environmental Management Plan (CEMP).

Assessments

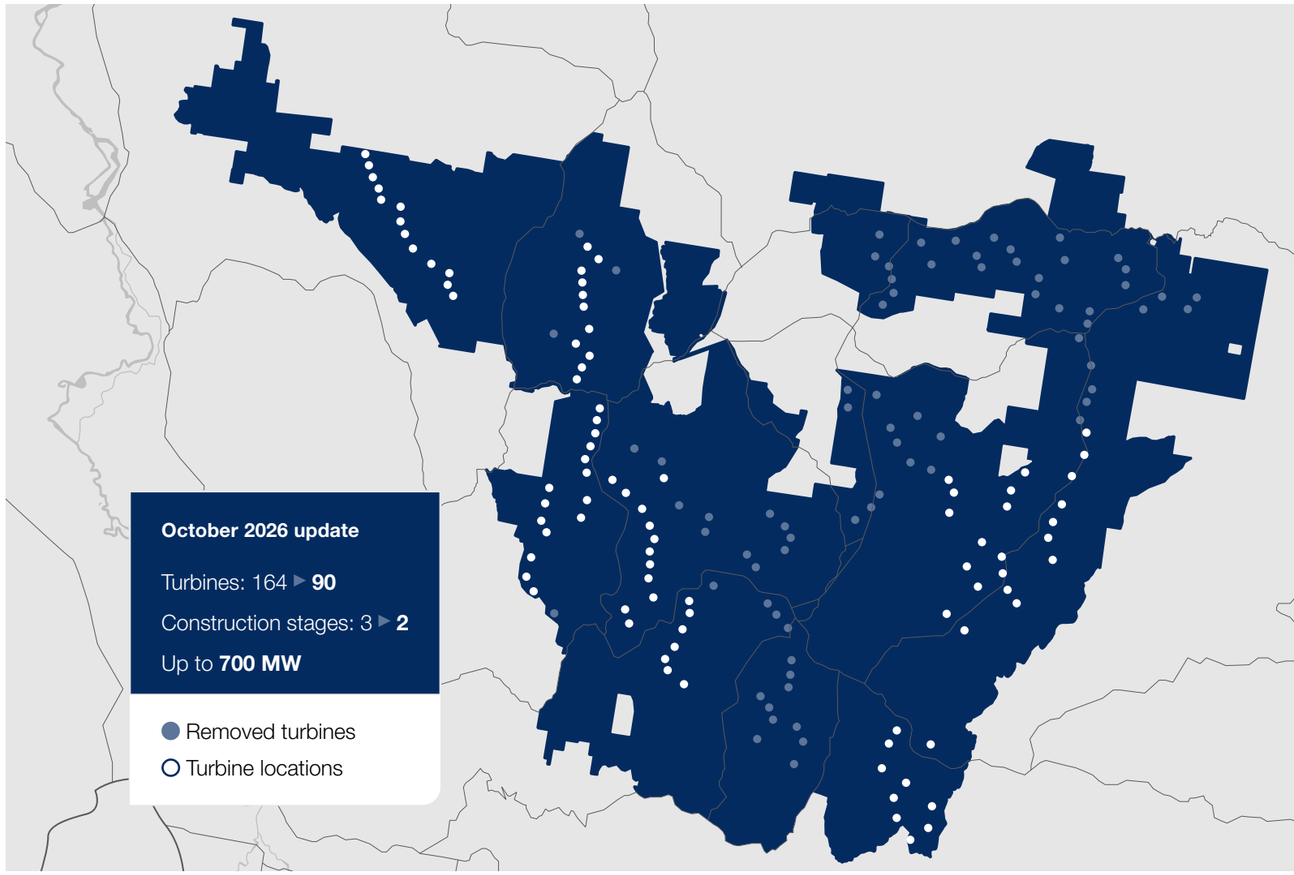
Environmental
Detailed ecological surveys and assessments covering birds, bats, habitats, native vegetation, cultural heritage, landscape noise and visual amenity, and other aspects of the social, ecological and cultural environment.

Wind resource
A wind monitoring campaign, including the installation of five meteorological masts across the project area to measure the wind resource and inform the project design and layout.

Technical
Assessments to support the design of project infrastructures (turbines,hardstands, underground cabling, substations and batteries) and define the road route to the site as well as confirm the wind farm's constructibility.

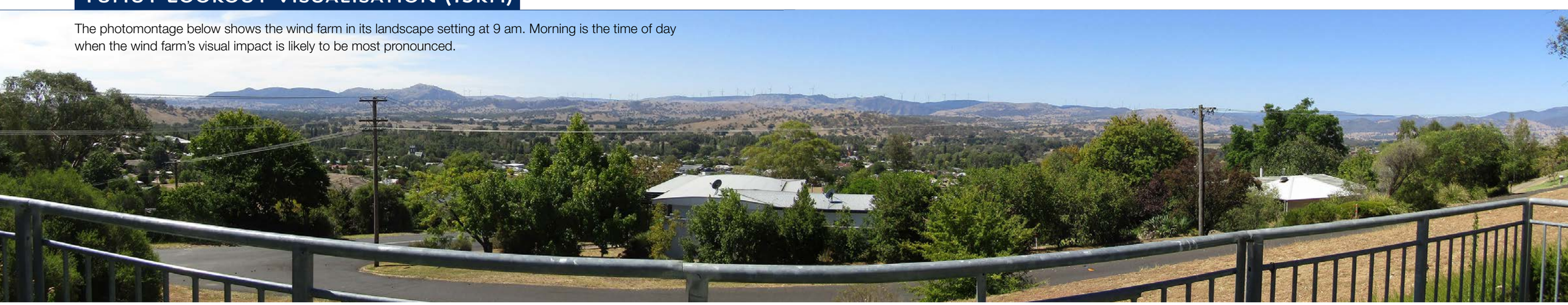
Updated design

Based on a comprehensive review of environmental, technical, community and commercial considerations, we have refined the project layout to better respond to the site's specific characteristics and risks.



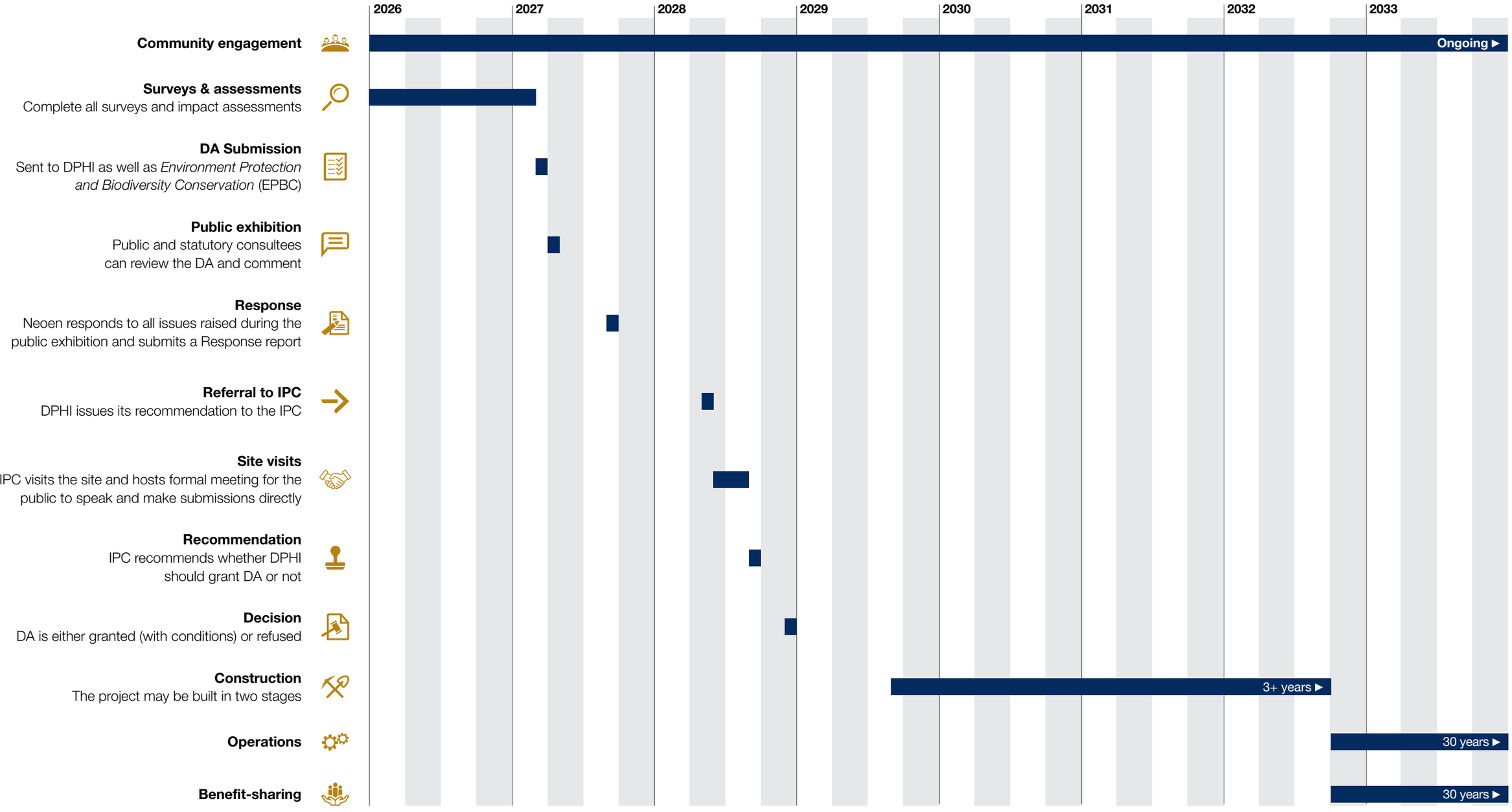
Tumut Lookout Visualisation (15km)

The photomontage below shows the wind farm in its landscape setting at 9 am. Morning is the time of day when the wind farm's visual impact is likely to be most pronounced.



Indicative timeline

The project will go through all necessary government planning processes and will require Development Approval (DA) from the NSW Government. As a State Significant Development (SSD), it will require development consent from the NSW Department of Planning, Housing and Infrastructure (DPHI) or, in certain circumstances, by the Independent Planning Commission (IPC). Please note that the timeline is subject to change and updates will be shared on our project website.



Transportation & roads

During pre-construction and construction periods, we would coordinate closely with the forestry industry to minimise disruption to their schedules and programs. While the project will generate increased local traffic volumes during the construction phase, we anticipate minimal disruption during operations.

The major wind farm components are expected to be transported from the Port of Newcastle (blades) and either the Port of Adelaide or the Port of Geelong (towers).

During construction, traffic would consist of both light vehicles for transporting workers and heavy and over-sized vehicles for delivery of materials, plant and turbine components.







Local businesses & workforce

Developing, building and operating Bondo Wind Farm will create a wide range of economic benefits. Jobs will be available across multiple sectors throughout the project lifecycle. This workforce will support local businesses and provide supplier opportunities across the region, particularly during construction, reflecting Neoen's intention to maximise local content.

Jobseekers

Electrical

Electricians
Electricity Installation
Electrical Trade Assistants
Wind Turbine Technician

Civil & Mechanical

Concreters
Drivers
Truck & water cart
Fitters
General Labour
Plant Operators
Excavator, grader, loader, roller, dump truck, forklift
Supervisors

Suppliers

Construction

Concrete
Earthworks & crane hire
Fencing
Freight & fuel
Quarry products

Site services

Accommodation
Catering
Cleaning
Septic services
Safety products
Waste management
Water supply
Welding & fabrication

Businesses

Accommodation & hospitality
Food & retail
Trades & services

Interested in working on the project?

Register on the project website:
bondowindfarm.com.au/work-with-us

Case study: Supplier & Jobseeker sessions

Burra, SA
November 2026

Prior to the start of construction on our Goyder North Wind Farm, Neoen hosted two jobseeker and supplier sessions at Burra Town Hall. The construction team and project contractors met over 150 local residents who came to learn about the upcoming opportunities, ensuring the economic benefits are shared directly to and across the area.

Neoen also hosted a dedicated supplier information session for the local workers' accommodation camp with more than 20 local suppliers attending.



Community benefits

Community Benefit-Sharing

Neoen is committed to sharing benefits with local communities living near its large-scale renewable energy projects.

The project will provide an annual benefit sharing commitment of $1,050/MW per year in line with the *NSW Wind Energy Guidelines*[1], with 85% of this amount administered by councils, apportioned according to the number of turbines located within each LGA.

For a project like Bondo of up to 700 MW, the three host councils would manage at least approximately $624,750 per year (indexed to CPI) of community benefit sharing funds over the life of the project. Funds will finance projects that enhance local communities. We aim to fund local projects and initiatives in one of the following growth areas:



Arts, culture & events



Disaster relief & emergency services



Education & training



Energy efficiency & environment



First Nations Initiatives



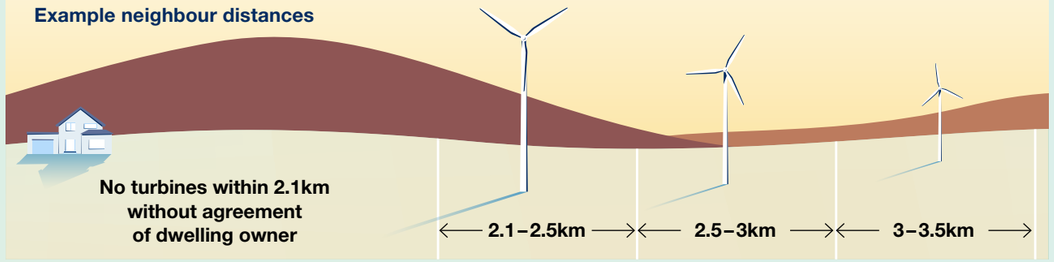
Health & wellbeing

Neighbour Benefit-Sharing Scheme

Neoen will also deliver a Neighbour Benefit Scheme (NBS) for neighbours who live closest to the wind farm, based on the number of turbines within certain distances of their primary residence. The NBS is a no strings attached payment and places no obligations on neighbours, who can still oppose the project privately or publicly at any time.

For a project like Bondo of up to 700 MW, approximately $110,250 per year (indexed to CPI) would be managed by Neoen and available for eligible neighbours over the life of the project. The structure of the NBS is being reviewed following feedback we have received from neighbours. Typically, Neoen defines an amount of money to be paid per turbine depending on its distance from a dwelling. The final amounts will depend on which turbines are constructed, which is determined after we receive approvals and prior to construction.

Example neighbour distances



1 planning.nsw.gov.au/sites/default/files/2023-03/wind-energy-guideline.pdf

Artwork commitment

We commit to create an artwork on all projects with a capacity of over 50 MW. The artwork celebrates renewable energy and local culture.



Case study

***Blyth Mosaic*, South Australia; mural at the town cafe, 2025.**

For our Blyth Battery, after community consultations in 2023, we discovered the town wanted a mosaic celebrating local life. We delivered our artwork initiative by funding this community project in partnership with the Blyth Progress Association.

Environmental Above & Beyond initiatives

We are committed to supporting local, environmental initiatives that bring benefits to the areas surrounding our project sites. We welcome ideas from the communities on a valuable conservation and/or biodiversity protection initiative that can be supported through the Narrogin Wind Farm.



Case study

Worlds End Gorge, South Australia

For our Goyder Renewables Zone, the project team gifted 1,000 hectares of the iconic Worlds End Gorge to the Government of South Australia, paving the way for a new national park in the state's Mid North region. Watch the video on the project website to learn more.



Could the presence of a wind farm complicate aerial fire fighting operations within Bondo State Forest?

Yes, aerial operations will need to adjust to some degree to the wind turbines, and pilots will need to include them in their flight planning. Ground fire fighting is the primary response for fire authorities, and aerial fire fighting supports ground operations. They already do this for other aviation obstacles such as transmission lines, towers, telecommunications masts and cranes. The type of aircraft also matters. Helicopters and Single Engine Air Tankers (SEATs) drop water directly on a fire, so they are the aircraft most likely to operate close to or within the wind farm. Large Air Tankers (LATs), by contrast, usually lay fire retardant ahead of a fire to create containment lines, so they are less likely to need to fly through the turbine area, and the siting of turbines has taken into account strategic firebreaks.

Neoen will continue to work with FCNSW and the NSW Rural Fire Service (RFS) as the project develops, so that appropriate bushfire management measures are built into its design. These measures will be set out in the EIS, within the Bushfire Assessment, and more detail will be provided in the Bushfire Management Plan and Emergency Response Plan after approval. They are expected to include mapping of turbine and meteorological mast locations for pilots, aviation marking and lighting on turbines, the ability to shut down turbines remotely, smoke detectors inside turbines, and electrical isolation where required for safety or requested by emergency services.

The wind farm will also provide additional monitoring, more staff on the ground, maintained roads for faster access and water tanks across the site. These will help with prevention, early detection and a quick response, so fires can be contained as early as possible, which is the most important step in fighting them.

Scan the QR code to learn more about Neoen's **Bushfire Prevention and Management** procedures or visit our website: bondowindfarm.com.au/documents

What happens after 30 years of operation?

Wind turbines are designed to operate for around 30 years. At the end of their operational life, they will be decommissioned.

Decommissioning requirements will be set by two instruments: the conditions of the Project's State Significant Development consent, and FCNSW's Construction and Operations Permit.

The development consent for the Bondo Wind Farm will include conditions requiring the Project to be decommissioned at the end of its operational life. A decommissioning management plan must be prepared within the timeframe set by those conditions. These decommissioning obligations and plan requirements will also be included in the Construction and Operations Permit with FCNSW, who also requires the project to provide financial security sufficient to cover the full cost of decommissioning, so the funds are available when needed.

If ownership of the project changes in future, these obligations would transfer to the new owner who would assume all applicable obligations under the planning consent conditions and Forestry Corporation permit.

Have Your Say
Please refer to our leaflet to find out how you can comment on the project:
bondowindfarm.com.au/documents

contact@bondowindfarm.com.au

1800 966 106

Local Office:
45 Fitzroy St, Tumut, NSW

Sign up to our monthly newsletter

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